The Student Affairs Diversity Council (SADC) strives to cultivate an environment that embraces and promotes the broad scope of diversity within the division.

Reflection: Opportunity To Learn and Grow

Attending the SADC workshops, discussions, and trainings allowed me to continue to develop professionally and personally. The discussions on sexual orientation and gender expression impacted me the most as they allowed me to further understand my sexual orientation and become more comfortable with myself and living as a queer man. The discussions and trainings in which we disclosed our identities, taught and reminded me how to better appreciate myself and others of my community. Through this continued learning, I am more equipped to support students who are experiencing marginalizing and oppression based on their sexual orientation and/or gender expression.

and advocate for students in which I can validate experiences and motivate change to better support students who experience discrimination.

In order to capture my experience with discovering who I am, I created a short poem.

Proud

Suppressed by southern mentality and ideology.
A prisoner of four cramped walls,
smothered by inmates of low lying shirts.
Trapped with no sign of natural light.
A place of mystery and fear.
Suffocation, isolation, petrification.
Bigotry shrieking outside the walls.
Violator of natural law, deviant of normalized ideals.
Fear masked by religion, the reason to oppress.
Confusion, frustration, irritation.
Dehumanized to comply.
Equal rights only to the superiors,
outcasts in a nation meant to protect.
Constructed to assimilate to heteronormativity,
forced to maintain a straight line.
Contemplation, inquisition, exhaustion.
Years of wandering, searching for existence.
Relinquish into acceptance, fight against commonality.
A faint light appears.
Understand, assent, relief.
Societal expectations no longer a reason
to retire into darkness.
Breaching the door with the rainbow waving behind.
A rite of passage proud to undertake.
Finally free to be me.

By Cody Garrison
Housing & Residential Education

The unfortunate reality of institutional oppression and marginalization exists, and I can be a better support

(Continued on page 3)
Beyond The Oscars: A Look At Racial Diversity

This year’s Oscars flap over the whiteness of the acting nominees has Hollywood buzzing about its “diversity problem.” The spotlight first fell on the Academy, a group whose demographics have been woefully out of step with the American public. Yet the conversation quickly moved on to what many call the real problem — films starring people of color aren’t getting made in the first place. With minorities now making up 38% of the U.S. population, and an even higher percentage of the movie-going public, some say the industry ignores diversity at its own peril.

Listen now at thedianerehmshow.com.
Upcoming University and Community Events

**April 6 @ 6-8pm**
Bystander Intervention Training
Union [more info and to register]

**April 7 @ 6:30-9pm**
Gen Silent—Film Screening & Conversation on LGBTQ Aging, SLC Public Library [more info and reserve free seats]

**April 19 @ 11am-1pm**
Bystander Intervention Training
Union [more info and to register]

Upcoming April Seminar Series

**Women’s Enrollment Initiative**

Nedra Hotchkins, Women’s Resource Center

Wednesday, April 20, 2016
12:00-1:30pm in Pano East, Union

Read more information about this and other seminars on the SADC website.

**Upcoming April Diversity Modules**

Module 2: Exploring Power, Bias, & Values
Wed., April 6th 9-11am in Union 312

Module 3: Putting It All Together—Dialoging About Social Justice
Thurs., April 7th 9-11am in Union Den

To sign up for one or more of these modules, please use our online form.