The Student Affairs Diversity Council (SADC) strives to cultivate an environment that embraces and promotes the broad scope of diversity within the division.

SEPTEMBER 2017

The Student Affairs Diversity Council (SADC) was created to ensure that our staff understands that all students come to us as unique individuals and that we value how our students’ diversity contributes to the depth and breadth of every student’s education at the University of Utah. In this capacity, SADC provides learning opportunities, training sessions, and discussions to develop staff awareness, understanding, and skills to facilitate the success of our students, who face increasingly complex lives.

We condemn in the strongest possible terms white supremacy, neo-Nazi rhetoric, and hate based solely on an individual or a group’s identity. These beliefs and actions have no place in our division, in our university, or in our nation. They are counter to everything we as the University of Utah represent. The recent posters on campus targeting our black students and colleagues serve as a reminder that these groups are deeply dangerous, spreading hate across many of our identities and against people we love. They seek to deprive a future to those who do not look, think, or act as they do. And, in doing so, they ignore American ideals and deprive our nation of its greatest potential. Our nation is stronger because of the many contributions of those who are being targeted by hate groups. Opportunities to thrive must be expanded, not curtailed as propagated by these groups. In the future, it might be a black student who changes the course of medical science, a transgender student who writes a novel which comes to define a generation, or a Muslim student who takes political office and begins healing the wounds of a divided country. The push to silence these voices and these futures must be opposed in every corner of our university and, as members of the Diversity Council, we pledge to stand up against injustice, intolerance, and hate whenever and wherever we encounter it. We stand together. Our white members stand shoulder to shoulder with our members of color, our cisgender members stand with our LGBT members, and we all stand together in support the identities of every student and colleague and against those who hate.

We invite you to personally support this pledge as well. Attend a lecture, read a book, have a discussion, take a stand, but do something to demonstrate to others that hate has no home here.
What Can I Do To Stop Hate Groups?

The violent racism we saw in Charlottesville, Virginia is not new. But after those attack, many people are looking for new ideas about how to stop extremists. On this show, our guest Jameta Barlow said “Everyone needs to do something every day.” But what? What is the most productive response to a white nationalist rally in your town? Or on your campus? What should you do if a cousin says something racist at Thanksgiving? Is there an effective way to stop hate, stay safe and still preserve everyone’s First Amendment rights? [Listen on NPR>]

Upcoming SADC Training Modules

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<tr>
<th>Date</th>
<th>Module</th>
<th>Location</th>
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<tr>
<td>Tue., Oct. 3</td>
<td>Module 1 - Exploring Self &amp; Others</td>
<td>Union Pano East</td>
<td>1-4pm</td>
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<tr>
<td>Thu., Oct. 19</td>
<td>Module 2 - Exploring Power, Bias, &amp; Values</td>
<td>TBA</td>
<td>9-11am</td>
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<tr>
<td>Fri., Oct. 20</td>
<td>Module 3 - Putting it all Together: Dialoging About Social Justice</td>
<td>TBA</td>
<td>9-11am</td>
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To register for these upcoming modules, please visit: [http://sadc.utah.edu/events/training.php](http://sadc.utah.edu/events/training.php).

**TED Talks**

Trevor Copp and Jeff Fox: **Ballroom dance that breaks gender roles**

Tango, waltz, foxtrot ... these classic ballroom dances quietly perpetuate an outdated idea: that the man always leads and the woman always follows. That’s an idea worth changing, say Trevor Copp and Jeff Fox, as they demonstrate their "Liquid Lead" dance technique along with fellow dancer Alida Esmail. Watch as Copp and Fox captivate and command the stage while boldly deconstructing and transforming the art of ballroom dance.

Jackson Katz: **Violence against women—it's a men's issue**

Domestic violence and sexual abuse are often called "women's issues." But in this bold, blunt talk, Jackson Katz points out that these are intrinsically men's issues — and shows how these violent behaviors are tied to definitions of manhood. A clarion call for us all — women and men — to call out unacceptable behavior and be leaders of change.

[Explore more TED Talks on www.ted.com](http://www.ted.com)
Upcoming Events

Daily through Sept 15
'maladē—a woven art exhibition
Eccles Health Sciences Library [more info]

Sept 16 @ 9am
Salt Lake AIDS Walk
City Creek Center [more info]

Sept 21 @ 5-8pm
“S” Word Documentary Screening with Q&A
Price Museum Building (UMFA) [more info]

Sept 23 @ 10am-2:30pm
Utah Hispanic Heritage Parade & Street Festival
The Gateway [more info]

Sept 23 @ 10am
Annual 5K HOME Run, Wheeler Farm [more info]

Sept 27 @ 5:30-7:30pm
Sociology and U: Performance Art on Race, Class, and Gender
Salt Lake Acting Company [more info]

Sept 28 @ 6-9pm
LGBT Resource Center’s Annual Gay-ia & Silent Auction
Jewish Community Center [more info]

Oct 4 @ 11am-12pm
Women, Work, and the Will to Lead
350 SSB [more info]

Oct 4 @ 1:30-3:30pm
Free Film and Pizza— “The New Black”
Marriott Library Room 1150 [more info]

Every Friday @ 3-5pm
Fabulous Fridays, LGBT Resource Center Room 409

Upcoming Seminar

Title IX
Sherrie Hayashi, Director Equal Opportunity
Lori McDonald, Dean of Students

Date: September 20, 2017
Time: 12-1:30pm
Location: Pano East, Union [more information]